

# Connecticut Police Chiefs Association CPCA Hotline



Volume 24, Number 1

[www.CPCAnet.org](http://www.CPCAnet.org)

April 2013

## EXPO 2013

Don't miss the CPCA EXPO 2013, New England's Premier Show, Thursday, April 18, 2013 at the Aqua Turf Club in Plantsville, Connecticut.

This will be the 17th year and again a sellout, where you will have the opportunity to meet with over 100 vendors for law enforcement products and services (see list on page 9).

CPCA will again welcome your town official to participate as our guest as long as the chief of the department is attending.

Registration and Exhibits open at 9:00 a.m. in Kay's Pier North/South. Exhibits, refreshments and door prizes will continue until 1:00 p.m. Lunch will begin at 1:00 p.m., followed by a brief business meeting and grand prize drawings.



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## Connecticut Police Chiefs Association

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**Deadline for the next issue is:**  
April 16, 2013

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## Message from the President

As I enter the second half of my term as President of the Connecticut Police Chiefs Association, I note the fine work of members of this Association. With the start of the legislative session, the work of Chief Anthony Salvatore and Chief Matt Reed has been a constant voice at the Capitol. Our Legislative Committee, often assisted by other chiefs from throughout the state, have voiced the opinions and concerns of the Association as the state attempts to move forward after the horrific tragedy of December 14, 2012 in Newtown, Connecticut. The Association appreciates the help of numerous chiefs who respond to the Capitol at a moment's request to further our mission.



Also in this early part of 2013 Chief Richard Mulhall, our 1st Vice President, facilitated the awards and the beginning of the distributions of the Justice Assistance Grants. The Association appreciates the hard work of Chief Mulhall and his extensive knowledge along with the CPCA's Technology Committee.

On February 21, 2013 I was honored to attend a conference at Western Connecticut State University on the Federal Response to Reducing Gun Violence held by Senator Blumenthal, Senator Murphy and Representative Esty. The conference also featured Vice President Joseph Biden as a guest speaker. In addition to myself, Chief Mike Kehoe and many of the chiefs from the Fairfield Region Chiefs Association were in attendance.

The CPCA golf committee has kicked off plans for our annual tournament to be held on Monday, August 26, 2013 at the TPC River Highlands in Cromwell. We ask that members get the word out so that we can have another great year. As this newsletter goes to print the CPCA Annual EXPO held at the Aqua Turf in Plantsville is all but sold out for vendors. We ask that members get their registration forms in. They are welcome to bring their town managers, superintendents or town officials who may benefit from the vendor products or services offered at the EXPO.

Lastly, the Connecticut Police Chiefs Association held its first police candidate test in March 2013. This new venture is an attempt to assist our membership in the responsibility of handling a written exam. The Town of Avon is the first to post a process for candidates to apply. Applicants are required to have successfully completed the CPCA written exam prior to submitting an application for employment. Many other departments have expressed an interest in using this application process and CPCA hopes to offer written exams every month or bi-monthly as this program expands.

Should any member of our Association need assistance feel free to contact me or CPCA dedicated staff at our office in Rocky Hill. Thanks.

Very truly yours,

Chief Jack Daly  
President

# Emotionally Disturbed Person (EDP) Calls for Service

By Richard A. Riggs, Deputy Chief of Police, South Windsor Police Department

The South Windsor Police Department (Agency) is the primary first responder to all medical emergencies and during 2011 responded to 2347 such calls. These calls are classified as “medical assist” and significantly occupy personnel and resources.

The Agency is the public safety answering point for all emergency telephone calls and emergency radio traffic for the town. All sworn police officers and non-sworn community service officers are certified by the State of Connecticut, Department of Public Health, as emergency medical responders or emergency medical technicians.

A subtype of the medical assist is characterized as an emotionally disturbed person (EDP), which is a person with a suspected or known psychiatric disability or disorder. The EDP call classification is also often used (and sometimes erroneously) for persons with special needs, developmental delay, behavioral problems and cognitive afflictions, dementia, mental illnesses and physical disabilities, as well as legal and illegal substance users and abusers. The Agency’s call-takers are trained in emergency medical dispatch protocols and do their utmost to properly screen and classify events; however, there are times when perception and reality are quite different. Often the caller is ill-informed or ill-equipped to make a proper appraisal, and the first responders find a very different scenario upon their arrival. The Agency has special officers and units to deal with a variety of assignments but does not presently have specialists to deal with EDP calls specifically. The Agency’s patrol force [the generalists] is the primary responder to EDP calls for service.

Additionally, these EDP calls are sometimes intertwined with other calls of both a criminal and noncriminal nature, such as domestic and public disturbances, juvenile delinquency, missing persons, welfare checks, etc. The call can originate from anywhere; e.g., affluent private residences, working class neighborhoods and impoverished areas, businesses, public highways, schools, adult and child daycare facilities, skilled nursing homes, and assisted-living facilities. Group homes are another source of a high volume of EDP calls. The deinstitutionalization of society over several decades has led to more community-based group residences. When called to a group home environment for a disturbance, police officers are often reluctant to lodge criminal charges against the resident, presuming that he or she lacks the requisite intellect for criminal liability.

Connecticut, like most states, has an involuntary commitment law that authorizes police to take into custody any person whom the officer reasonably believes is a danger to himself/herself or others, or is gravely disabled. The officer may take the subject to a general hospital for an emergency examination. He/she must be examined within 24 hours and released within 72 hours, unless detained and committed on an emergency basis under another related law requiring intervention of physicians and the probate and superior courts. Obviously, the subject of the committal has civil rights and

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**A subtype of the medical assist is characterized as an emotionally disturbed person (EDP), which is a person with a suspected or known psychiatric disability or disorder.**

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must be afforded due process. Additionally, applicable patient and privacy rights also come into play and these must all be honored and protected at all times.

The Agency handles approximately 150 EDP calls each year that require involuntary commitments. This is a relatively small percentage

of the total calls for service; however, EDP calls can be high risk in that there is always the potential for noncompliance and violence. More often than not, the police officer and emergency medical responders successfully defuse a situation and an agreement is reached with the subject for voluntary transport to an emergency department for an examination. There are also many instances where there is no actual need for further emergency intervention and a referral to an outside service agency is made.

During involuntary encounters, police officers, emergency medical responders, bystanders and the subject are all at risk for personal injury when noncompliance is a factor. Use of force options are considered and utilized when dialogue is insufficient to resolve the matter. Special tactical and negotiating teams are deployed when a subject has access to weapons, is barricaded or has a hostage. Afterwards the subject has to deal with the medical community and then likely the criminal courts.

Police officers rely heavily on local and state social service agencies, as well as nongovernmental organizations, to help them deal with EDP subjects. However, these agencies and organizations often call the police to help them with out-of-control clients. This places the police officer back in the role of antagonist and the one on the line to defuse the situation. To add to police frustration, EDP subjects are similar to defendants within the criminal justice system, in that recidivism rates are high. The police deal with the same subjects on a continual and intermittent basis.

For whatever reason, when an EDP gains the attention of the police and there are sufficient facts to support an involuntary transport to the hospital for a psychiatric examination, there is the likelihood that the subject will be returned to his/her respective community within an 8-hour period (within one police shift). The emergency room clinicians frequently release the subject shortly thereafter without follow-up clinical intervention.

There is a lack of coordination and collaboration between the various stakeholders: police basic training and in-service training academies, police departments, social services agencies, hospitals, private clinicians and mental health professionals, as well as the EDPs and their respective families.

Police officers receive only minimal academy training in dealing with EDP calls. A viable option is to look at the Memphis Model of the Crisis Intervention Team, which was most recently highlighted in the October 2011 *FBI Law Enforcement Bulletin*. A properly implemented CIT program would likely reduce personal injury, property damage, recidivism and liability.



# CPCA Winter Meeting



The 2012 CPCA Winter Meeting/Mini EXPO and DOT Law Enforcement Summit was held on Thursday, December 13 at the Crowne Plaza in Cromwell, Connecticut. After the call to order by President Jack Daly, Chief of Police, Southington, Connecticut, Chief Anthony Salvatore welcomed all to the Winter Meeting as the host chief.

Vendors participating in the Mini EXPO included: All Traffic Solutions, BEI Communications Recording, Brattleboro Retreat, Brigham Industries, Carfax PCA, Charter Oak State College, CT-ESGR, CT Conference of Municipalities, CT Council on Problem Gambling, Data911, Helmet Hoodie, Hunt Computer Design, IPMA-HR, MHQ, NexGen Public Safety Services, Northeastern Communications, Inc., OFI, Telrepc Inc., The Bode Technology Group, Inc., W.B. Hunt Company, Inc., Whelan Engineering Company, Inc., Xerox, and Xybix Systems, Inc.

Each year, CPCA presents awards to the highest scholastic average graduates of all the police academies in each recruit training class. These awards are presented in honor of Chief Samuel J. Luciano. This year's 2012 Luciano Award recipients are listed on page 7.



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*Photo courtesy City of Phoenix Police Department*

# 2012 Winners of the Samuel J. Luciano Award

## Kyle Noddin, Farmington Police Department

- Graduated from POST in March 2012 with a Q.P.A. of 93.58 (rank 1/28).
- Officer Noddin graduated from CCSU with a Bachelor of Science in Business Management.
- Joined the Farmington Police Department in October 2011.
- He is here today with members of his department and his mother, Debra and father, Mike.



## Erin Connole, Avon Police Department

- Graduated from POST in September 2012 with a Q.P.A. of 94.67 (rank 1/42).
- Officer Connole graduated from the University Connecticut in 2005 with a degree in General Studies and Exercise Physiology and is a graduate of Granby High School.
- Joined the Avon Police Department as a dispatcher in July 2007 and was sworn in March 26, 2012.



## Jessica Stroud, Hartford Police Department

- Graduated from Hartford Police Academy in January 2012 with a Q.P.A. of 96.59 (rank 1/26).
- Graduate of the Norwich University with a Bachelor of Science in Architecture and Art.
- Officer Stroud is a sergeant in the Army reserves. While on duty she received commendation metals.
- Joined the Hartford Police Department in June 2011.
- Officer Stroud is joined today by Chief Rovella and by her Mother, Lori and friend Kelly.



## Johnny Suarez, Hartford Police Department

- Graduated from Hartford Police Academy in September 2012 with a Q.P.A. of 96.43 (rank 1/29).
- Received an associate's degree from the Naugatuck Valley Community College in 2010 and is attending CCSU.
- Officer Suarez joined the Hartford Police Department in March 2012.
- Attending today are members of the department and mother, Cristina Suarez.



## John M. Tar, Greenwich Police Department

- Graduated from POST in January 2012 with a Q.P.A. of 95.35 (rank 1/41).
- Attended the University of Maryland.
- Officer Tar is a certified EMT.
- He joined the department in August 2011.
- Officer Tar is married with 3 daughters and 1 grandchild.



## Peter Thomas Schmitt, Greenwich Police Department

- Graduated from POST in July 2012 with a Q.P.A. of 96.15 (rank 1/42).
- Graduated from Columbia Southern University with an Associate's in Science. Attending John Jay College with a major in criminal justice and a minor in economics.
- Joined the Greenwich Police Department in January 2012.
- Officer Schmitt is attending today with members of his department and his girlfriend, Alicia.



## Alan Pesce, Greenwich Police Department

- Graduated from the Milford Training Academy in October 2012 with a Q.P.A. of 93.80.
- Graduated from the University of Connecticut in May 2007 with a degree in finance.
- Joined the Greenwich Police Department in March 2012.
- Officer Holder is married with his first child due in January.





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# Your Sneak Preview for EXPO 2013

|   |                                 |                                   |
|---|---------------------------------|-----------------------------------|
| 20/20 Monitoring Solutions                | Hint Mounts                     | Priority Dispatch Corporation     |
| Active Continuous Training/CAAS<br>LLC    | Hunt Computer Design            | Redflex Student Guardian          |
| Adamson Industries                        | Interstate Arms Corp.           | Risk Control Strategies           |
| Albertus Magnus College                   | JAMAR Technologies, Inc.        | Roger Williams University         |
| All Traffic Solutions                     | Jacunski Humes Architects       | Safety Vision                     |
| American Integrity Restoration            | Kaestle Boos Associates         | Santa Cruz Gunlocks               |
| Behavioral Health Consultants, LLC        | Kenwood/Watson (WA Hendrickson) | Select Physical Therapy           |
| Blue Line Corporation                     | Kevin Russell & Associates      | Sig Sauer                         |
| Brandon-COPsync, LLC                      | KT International                | Stalker Radar                     |
| Brattleboro Retreat                       | Kustom Signals                  | StopTech LTD                      |
| Brite Computers                           | L-3 Mobile-Vision, Inc.         | Symbol Arts                       |
| CASIA                                     | Land 'N Sea Marine              | Systematics                       |
| Central Equipment Company                 | Laser Technology, Inc.          | TASER International               |
| Charter Oak State College                 | LoJack Corporation              | Tecton Architects                 |
| Colt Defense LLC                          | Looseleaf Law Publications      | Telreco, Inc.                     |
| Crowley Auto Group                        | Marcus Communications           | TMDE Calibration Labs Inc.        |
| CT Alliance to Benefit Law<br>Enforcement | MHQ                             | Tom Ashmore Enterprises           |
| CT Conference of Municipalities           | Motorola Solutions              | Transcor Information Technologies |
| CT Council on Problem Gambling            | New England Communications      | TriTech Software Systems          |
| Donnegan Systems, Inc.                    | New England Radar Lab           | University of New Haven           |
| Downes Construction Company               | NESPIN                          | Utility Communications            |
| Elbeco Corporation                        | New World Systems               | Vehicle Leasing Associates        |
| Empire Software Solutions                 | NexGen Public Safety            | W.B. Hunt                         |
| Fleet Auto Supply                         | Northeastern Communications     | Watchguard Video                  |
| GATSO USA                                 | OFI                             | Western CT State University       |
| Harris                                    | OGS Technologies                | Whelen Engineering                |
| Helmet Hoodie                             | PC Patrol                       | Witmer Public Safety Group        |
|   | Physio Control                  | ZCO Corporation                   |
|   | Point Blank Enterprises         |                                   |



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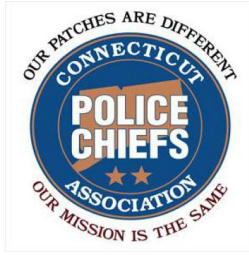
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# **CPCA Quarterly Meeting**

***THURSDAY, APRIL 18, 2013***

**AQUA TURF CLUB  
MULBERRY STREET  
PLANTSVILLE, CT  
(860) 621-9335**

## **Featured Program CPCA EXPO 2013**

Don't miss our **incredible** exhibition hall featuring many **national vendors** who will be showcasing their latest products and services. You will see firearms, police equipment, clothing, communication systems, security systems, training programs, computer software and more! Once you visit over **100** booths, you will know what is new in law enforcement systems and equipment.

***Bring your business cards to be eligible for door prize drawings.***

**New for 2013:** If an Active Chief Attends, You Are Welcome To Bring Your Superintendent of Schools, Town Manager, Mayor, Purchasing Agent, Chair of the Town Council, etc. — Free of Charge



***Legislative Day at EXPO 2013  
CPCA has invited Connecticut Legislators to attend EXPO 2013  
Meet with your State Representative at the EXPO***



**HOSTING CHIEF:  
Chief John Daly  
Southington Police Department**

Z:\CPCA G Drive\NEWS\1304\2013 Reg Form.doc

**April 18, 2013 — Meeting/EXPO Registration**

|   |             |
|---|-------------|
| Member/Guest of Member Registration Fee           | \$45        |
| Non-Member Fee                                    | \$55        |
| Life Member Registration Fee                      | \$35        |
| <b>Registration Fee after April 12 or On-Site</b> | <b>\$55</b> |

**Registrations must be received by Friday, April 12, 2013.** We are required to give the Aqua Turf a guaranteed luncheon count on that day. **Discounts will NOT be given to attendees not participating in lunch. Please contact CPCA if you do not plan on joining us for lunch.** If fewer lunches are served, CPCA will still be liable for the guaranteed number. **As we will be working on a set number for lunch, we cannot guarantee lunches for anyone who registers on-site.**

Name(s) \_\_\_\_\_

Any Town Official (*FREE* only if Active Chief is registered): \_\_\_\_\_

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|  |   |
|--|---|
| <b>☪ NEW SCHEDULE ☪</b>                                |   |
| <b>☪ April 18, 2013 — CPCA Meeting and EXPO 2013 ☪</b> |   |
| 9:00 am  | Registration/Exhibit Hall Opens                                   |
| 9:00 am - 1:00 pm                                      | Booth Visits/Coffee Break/Door Prize Drawings                     |
| 1:00 pm  | Luncheon/Business Meeting   |
| 2:00 pm  | Grand Prize Drawings in Exhibit Hall (You must be present to win) |

**☪ MENU ☪**

- ☪ Salad ☪ Roast New York Sirloin ☪ Green Beans Almondine ☪ Baked Stuffed Potatoes ☪ Dessert ☪

**DIRECTIONS TO THE AQUA TURF CLUB**

**I-84 East From Waterbury** - Take Exit 28, take right onto Route 322. Go straight, under second underpass and take left at car wash onto Old Turnpike Road. At first stop sign, take right onto Mulberry Street. Aqua Turf Club is located 1/2 mile on the right.

**I-84 West From Hartford** - Take Exit 29 (left-hand exit). At the end of the exit will be a light. Go straight onto Mulberry Street. Go approximately one mile down the road. Aqua Turf will be on your right.

**From I-91 or the Merritt Parkway** - Take Route 691 West toward Waterbury, take Exit 4 (Southington), take a right. At the bottom of the hill (McDonald's on the corner), take a right onto South End Road. Follow until you come to Mulberry Street on the left. The Aqua Turf is on Mulberry Street approximately 1/4 mile on the left.

# Racial Profiling — Alvin W. Penn Racial Profiling Prohibition Act

By Douglas S. Fuchs, Chief of Police, Redding Police Department

During the 2012 legislative session the Connecticut General Assembly made several changes to the Alvin W. Penn Racial Profiling Prohibition Act through the passage of Public Act 12-74. The intent of revising this legislation was to ensure a more rigorous application of the initial law, while allowing for methods and guidelines to be put in place that would effectively infuse current and future best practices into all facets of its key provisions (e.g., the data collection/analysis, training, and complaint processes). A key element in the new legislation shifts responsibility of its implementation to the Office of Policy and Management (OPM), in consultation with a newly established Racial Profiling Prohibition Project (CTRP3) Advisory Board and the Criminal Justice Information System (CJIS). The law requires development of a standardized method for collection and analysis of data by July 1, 2013.

In the first several months of this project, the full advisory board, which includes a representative from CPCA, other law enforcement, and the Chief State's Attorney, along with the CTRP3 project staff (with guidance from several national experts on racial profiling), have made several recommendations for changes in the legislation and administrative action by OPM to allow for the best possible analysis of information.

Ultimately, the new standardized method is envisioned to efficiently and effectively inform government officials, the public at large and police agencies of the information that is available through the data collection process. Among other things, this method will serve as an early warning system for police administrators to better understand and respond to traffic stop trends within their departments. The collection and analysis of traffic stop information in real time should allow them to respond to the communities they serve, enabling them to use the information as a powerful tool to enhance relationships between police agencies and their communities.

Public awareness and education, effective training, and a defined complaint process — all are tools within a diverse toolbox available to prevent the occurrence of racial profiling in traffic stops and enhance trust between communities and law enforcement. The advisory board is working with national experts and POST to develop training guidelines and a best practices policy to identify racial profiling. Those will be available prior to July 1, 2013.

The advisory board has made several recommendations to enhance the original Alvin W. Penn Act. Some of the most significant recommendations are outlined below and a full listing of the recommendations is available in the January 2013 progress report to the Connecticut General Assembly.

- **Expand who is required to report:** Modify the current requirement for state and municipal police to collect racial profiling data to include other entities with police powers

who make traffic stops while enforcing motor vehicle laws (Department of Motor Vehicle inspectors, State Capitol Police, college and university police departments, others)

- **Require additional information on stops:** Modify the section of the law that specifies the types of information police must record for traffic stops to include (1) additional information relating to searches specifying the authority for and results of the search and (2) providing the statutory citations for any charge resulting from the traffic stop.
- **Exemption for reporting data:** Provide an exception to the data collection and reporting requirements for traffic stops made by police for instances where the officer making the stop is required to leave the scene for exigent or other circumstances.
- **Require monthly reporting:** To eliminate inconsistencies in reporting, clarify the law to establish monthly reporting.
- **Require individual stop data:** The submission of traffic stop data should include data for each individual stop rather than a summary of stops information.
- **Encourage electronic reporting:** Specify that to the maximum practicable extent, submissions should be made in the form of an electronic document acceptable to OPM and that all agencies are capable of submitting data electronically by the end of 2014.

The advisory board is continuing to evaluate guidelines for receiving and processing specific complaints while understanding the basic principles that govern the way police agencies receive, process, resolve and report complaints alleging racial profiling. A central focus of the advisory board in the next few months will be to develop the most effective means for implementing the law's requirement that the motorist be informed of their right to file a complaint during each stop.

The goal of the advisory board is to identify a phased approach for implementing improved traffic stop data reporting, while minimizing the amount of time police officers spend on traffic stops. To this end, the Advisory Board is looking to maximize, and fully endorses, the benefits of electronic citation ("e-ticketing") and web-based methods for recording traffic stop data as part of this and other statewide CJIS initiatives.

For more information about the Connecticut Racial Profiling Prohibition Project or a full copy of the progress report to the Connecticut General Assembly, please visit our website [www.ctrp3.org](http://www.ctrp3.org) or contact project staff at [baroneket@ccsu.edu](mailto:baroneket@ccsu.edu) or (860) 832-1872. Also, please visit the OPM website on the Alvin W. Penn Act at [www.ct.gov/opm/cjppd/racialprofiling](http://www.ct.gov/opm/cjppd/racialprofiling).

# New Members

## Senior Management Members

Acting Deputy Chief Chris Corbett  
Waterbury Police Department

Sgt. Timothy D. Dowty  
East Hampton Police Department

## Associate Members

Robert Voets  
Assistant V.P. and Security Director  
Nutmeg Financial MHC

Sal Geraci  
VP/Owner  
OGS Technologies

Richard N. Geremia  
President  
20/20 Monitoring Solutions

Paul Petherick  
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Aftermath

Frank Sullivan  
COO  
Brandon COPsync

Jennifer MacDonald  
Development Manager  
Sprint

Phil Sisk  
Tri-Tech Software

# Grab Your Calendars!

**CPCA 2013 EXPO**  
Thursday, April 18, 2013  
Aqua Turf Club  
Plantsville, CT

**CPCA Golf Classic**  
Monday, August 26, 2013  
TPC River Highlands  
Cromwell, CT

**Board of Directors**  
Tuesday, June 4, 2013  
CPCA Headquarters  
Rocky Hill, CT

**Board of Directors**  
Wednesday, August 28, 2013  
CPCA Headquarters  
Rocky Hill, CT

**CPCA Annual Meeting**  
Wednesday, June 12, 2013  
The Farmington Club  
Farmington, CT

**CPCA Fall Meeting/Mini EXPO**  
Thursday, September 19, 2013  
La Bella Vista  
Waterbury, CT

# New Chief

Chief James P. Wardwell  
New Britain Police Department



# Advertising Opportunities Available!

We thank you for your continued support of the Connecticut Police Chiefs Association and hope that you will choose to advertise in the *Hotline*. The circulation for the CPCA *Hotline* includes 100 percent of the police chiefs in Connecticut and is mailed to more than 500 chiefs, senior management, and associate members throughout Connecticut.

Various advertising sizes and formats are available to meet the specific advertising needs of your product or service. All ad copy must be camera-ready and emailed to the Manager, Meetings and Publications, Marcia Firetto at [mfiretto@cpcanet.org](mailto:mfiretto@cpcanet.org).

## Display Ads\*

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| Business Card          | \$250     | \$300     | \$225      | \$275     | \$200       | \$250     |
| Quarter-Page           | \$450     | \$550     | \$425      | \$525     | \$375       | \$500     |
| Half-Page              | \$650     | \$800     | \$600      | \$750     | \$525       | \$675     |
| Full-Page              | \$850     | \$1,050   | \$775      | \$975     | \$700       | \$900     |
| Full-Page Inside Cover | \$1,100   | \$1,300   | \$950      | \$1,200   | \$850       | \$1,100   |
| Full-Page Back Cover   | \$1,100   | \$1,300   | \$950      | \$1,200   | \$850       | \$1,100   |

\*Rates are per issue. Business card ad is 3½" wide x 2" high; quarter-page ad is 3" wide x 4¾" high; half-page ad is 6¼" wide x 4¾" high.

Please contact Marcia Firetto at (860) 324-5726 if you have any questions.